

Human Resources Management – Post-graduate Certificate Program

Curriculum for Students beginning January 2018 or later

Level 1	Level 2	WIL TERM
Fall / Winter	Winter / Summer	Summer / Fall
HRM 701 3 hrs Introduction to Human Resources Management	HRM 732 3 hrs Introduction to Financial and Management Accounting	HRM 441 Optional WIL Work Term Only for students who are: <ul style="list-style-type: none"> accepted into WIL stream and <ul style="list-style-type: none"> hired by a WIL employer Pre-requisite: WTP 100
HRM 703 3 hrs Introduction to Business	HRM 742 3 hrs Business Management and Organizational Behaviour	
HRM 722 3 hrs Personnel Research Techniques and Human Resources Systems (H.R.I.S.)	HRM 782 3 hrs Recruitment Selection and Techniques Pre-requisite: HRM 701	
HRM 831 3 hrs Design and Administration of Compensation Plans	HRM 822 3 hrs Human Resources Planning and Development Pre-requisite: HRM 701	
HRM 843 3 hrs Occupational Health and Safety	HRM 845 3 hrs Industrial Relations	
HRM 855 3 hrs The Legal Environment	HRM 848 3 hrs Training Techniques and Practices	
	WTP 100 1 hr Work Term Preparation Pre-requisite: Approval by WIL coordinator	

NOTES:

- WIL term and its requirements (WTP100 and HRM441) are optional and are based on application selection criteria outlined below:
 - ✓ Enrolled in a full-load of courses each semester.
 - ✓ Maintain a program GPA of 3.0.
 - ✓ Granted a maximum of two courses each term through an Advanced Standing or Transfer Credit application.
- Students beginning HRM in the fall term apply to WIL in November.
- Students beginning HRM in the winter term apply to WIL in March.

REVISED APRIL, 2019